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# Louise Hosking

MCIEH CMIOSH

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Profile	<p>A risk management specialist with over 17 years of safety experience within a variety of blue chip and public sector organisations specialising in setting up safety management systems and procedures within any type of organisation to develop positive safety strategies and mitigate risk.</p> <p>Experienced Team Manager, Chartered Safety &amp; Health Practitioner and Managing Director of Hosking Associates Ltd</p>	
Current Experience	July 2005 to Present	Hosking Associates Ltd
	<p>Freelance Safety Director</p> <ul style="list-style-type: none"><li>▪ Key Responsibilities</li></ul> <p>Currently available to project manage a wide range of safety solutions at any level, provision of safety management systems including policies and procedures, management of consultants or training.</p> <ul style="list-style-type: none"><li>▪ Key Achievements</li></ul> <p>Retained by Jones Lang LaSalle a world leading, blue chip property consultancy specifically within their commercial management team to monitor their safety and environmental standards within a wide range of commercial property within the South East of England and to provide bespoke safety training to senior managers new to their business.</p> <p>Retained to support ROM Capital (Asset Management) Ltd in their capacity as both owners and managers of a wide range of commercial assets to provide support and guidance in order that they can fulfill their statutory Health &amp; Safety Duties</p> <p>Development and implementation from scratch of a complete safety management and monitoring system for the Education Department at Hillingdon Borough Council, acting as their competent person for their 90 schools. In particular this has involved.</p> <ul style="list-style-type: none"><li>- Providing Health &amp; Safety training to the majority of senior managers and head teachers within the group in order that they could confidently manage safety within their schools and lead by example.</li><li>- Assisting schools with the appointment of area facilities managers, again in order to implement fully the new safety management system.</li><li>- Assisting with the appointment of an internal safety advisor and mentoring them in order that they could continue to manage and develop this system once my work had been completed</li><li>- Development of an auditing regime for all community schools.</li><li>- The above work has lead to a similar development role within the planning and community services group and also their facilities and property management groups. This has included overseeing safety within the Boroughs theatres, leisure centres and adult education centres as well as the work undertaken by borough surveyors which includes dealing with dangerous structures and property management.</li></ul> <p>Other projects have included CDM co-ordination and providing bespoke safety management guidance and support to a range of individual businesses, principally within the property sector on a retained basis to guide and support them in achieving their safety management aims and objectives.</p>	

Previous  
Experience

February 2001 – June 2005

Savills

Head of Environmental Health & Safety

- Key Responsibilities

Savills is a global property consultancy with a diverse business ranging from commercial, residential and rural property management through to, building consultancy and high value estate agency across 70 offices within the UK.

Although initially appointed to oversee Environmental Health & Safety (EHS) within commercial property management this role soon expanded to cover all areas of the business, reporting via the company secretary to the board of the PLC

- Key Achievements

First EHS professional to work within Savills as a competent person

Education of the PLC board and other key directors to raise awareness as a critical business risk and work towards a positive safety culture

Development and implementation, from scratch, of the Savills Safety Management System - rolling this out across subsidiary businesses via the development of working groups

Created a small EHS team capable of self funding via training, cross charging internal departments and some external work for key existing clients

Instigated a simple method for quantitatively measuring EHS performance - used to then measure departments, regions or individuals encouraging competition to improve safety performance

Development of an internal incident reporting system used to monitor incidents across the group, tracking causes and trends. Reporting increased from 60 internal reports in my first year to 700 in the final year whilst RIDDOR reports reduced from 10% to 2% during this same period, mirroring a reduction in the number of claims throughout the business

Articles published in key property journals including the Estates Gazette and development of a case study for the HSE on managing asbestos within a multi-site organisation which is still held on their web site as an example of how to manage asbestos risks within a multi-site operation

Vice-Chair of the London based risk management in property working party

February 2000 to January 2001

National Britannia Ltd

Senior Environmental Health Consultant

- Key Responsibilities

National Britannia is a major risk consultancy practise. I worked with key accounts, in particular these included CBRichard Ellis and Jones Lang La Salle. Other clients included Charlton Athletic Football Club and Globus Office World.

- Key Achievements

Again, I specialised in providing advice and guidance to businesses to enable them to better manage their risk profile, undertaking audits and overseeing the work of junior consultants.

Savills were my client and after being seconded to them on a full time basis they persuaded me to join their organisation

October 1997 to February 2000

Perry Scott Nash Associates

Consultant – CDM Co-ordination

▪ Key Responsibilities

Perry Scott Nash Associates is a small independent provider of Environmental Health Services. I joined them to work as a planning supervisor specialising in overseeing requirements in respect of Construction (Design & Management) Regulations principally in the hospitality industry

▪ Key Achievements

I developed many of the management systems used within Perry Scott Nash to undertake this work handling up to 60 refurbishment projects at any one time

April 1993 to October 1997

Co-operative Retail Services Ltd

Regional Environmental Health & Safety Manager

▪ Key Responsibilities

Managing Environmental Health obligations, including Food Safety, Health & Safety and Pollution Control throughout a region of around 250 units ranging from superstores, departments stores, TV Repair depots and Funeral Parlours within a team of other professionals

▪ Key Achievements

Overseeing risk management within an aged property stock, working with senior operational managers to manage risk within tight budgetary restraints

Successfully fended off formal action on a number of occasions, working with enforcement agencies to reach mutually acceptable standards of compliance

Involved in many new developments and unit refurbishments ensuring that Environmental Health standards were designed in from the start of the project through to opening

August 1991 to April 1993

Cambridge City Council

District Environmental Health Officer

An enforcement officer, responsible for instigating several successful prosecutions under the Food Safety and Health & Safety at Work Act.

Education & Training

- The Chartered Institute of Environmental Health Diploma in Environmental Health (Nottingham Trent University)
- Corporate Member of the Chartered Institute of Environmental Health (CIEH)
- Chartered Member of the Institute of Occupational Health & Safety. (IOSH)
- Qualification in respect of the above gained via successful completion of CIEH Assessment of Professional Competence
- 2 'A' levels, 7 'O' levels including Maths and English

Additional Skills

- Fully literate user of Excel, Word and most PC based software packages.
- Experienced team manager
- Capable of running a department to tight budgetary requirements
- Full, clean, driving licence.

Personal details

Marital Status: Married (9 years).  
Nationality: British.  
Place of Birth: Cambridge.